



## Chairman's Industry Award Policy

### Purpose

The purpose of this policy is to assist the Chair to acknowledge the outstanding work of an individual(s) who has made an outstanding contribution to the Association through the presentation of the "Chairman's Award"

This Award will be presented at the Fertiliser Annual Conference dinner by the current AFSA Chairman.

### Scope

The winner remains at the discretion of the Chair, however the following criteria have been developed to assist the Chair to make a decision as to the recipient each year.

Suggested criteria to consider when deciding on the recipient of the Chairman's Award:

- Demonstrating leadership and empowering people through excellence in leadership, collaboration and team development.
- Cultivating a high-performing and professional workplace
- Displaying leadership and empowering others through a spirit of collaboration, trust and recognition
- Identifying strengths and maximising potential and development in colleagues
- Demonstrating commitment to professional excellence and high performances to the fertiliser services industry
- Is continuously seeking and effectively acting upon others' input
- Contributing to an environment that encourages positive ownership of actions, successes and learnings
- Driving excellence in organisational performance and/or productivity and client service
- Identifying opportunities to cultivate new strategies or alter practices to significantly improve environmental sustainability in the industry
- Successfully developing practical solutions or initiatives to improve environmental sustainability
- Demonstrating leadership and championing change to successfully foster environmentally sustainable policies and practices