



## AFSA & KIIKSTART 2019 MEMBERSHIP TRAINING OFFER



### TOPIC 2

#### RECRUITING THE BEST

*Attract the best talent to cover workplace skill gaps, including support writing job descriptions and conducting smart interviews*

AFSA and KiiKstart are working together to bring members an exclusive opportunity to build their teams and business, not just now but into the future.

#### WHAT IS PROVIDED?

Facilitation and coaching via small team learning or via a one on one or two staff member approach. Each topic and module has been driven by the needs, skill gaps and opportunities of AFSA members.

#### WHAT PROBLEMS AND SKILLS GAPS ARE SOLVED?

Unpack the tactics and approaches needed to recruit the best staff or at the very least better staff! We know finding great staff can be one of our greatest headaches and frustration so find out how to ease the pain.

Learn from end to end what resources you need to have in place so you attract the right staff into your business – not just for now but the future.

#### Key modules include:

- ✓ Work with KiiKstart to design relevant job roles that attract the best talent today – what are recruits looking for?
- ✓ What are you looking for in recruits? Get the right fit for the business by being clearer and more focused.
- ✓ Identify potential changes to the business that will help make it more competitive in attracting the best talent.
- ✓ Understanding the different methods available to attract and recruit staff.
- ✓ Where's the right place to put your energy and resources to get best return?
- ✓ Gain skill in writing ads and communications that makes your business look attractive.
- ✓ Plan and conduct smart interviews to get the right people in the right roles. Learn key tips and tactics to increase chances of making the right decisions without using the same, tired approaches.

*Bookings and Enquiries to*

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***“THE ONLY THING WE KNOW ABOUT THE FUTURE IS THAT IT WILL BE DIFFERENT”  
PETER DRUCKER***